

## Associate Professor of Nursing

### Position Description

**Education:**

PhD or EdD strongly preferred. Master's Degree in Nursing required.

**Experience:**

1. The Associate Professor must have at least two- (2) years' experience in clinical nursing practice.
2. The Associate Professor must have at least five (5) years of teaching experience in Baccalaureate or higher level.

**Licensure:**

The Associate Professor shall hold a current unrestricted license as a registered nurse in Illinois upon employment. Active CPR required for teaching nurses courses.

**Reports to:**

Dean of Nursing

**Responsibilities:**

1. Teach students clinically and didactically using a variety of teaching strategies.
2. Utilize software and web-based materials to enhance student learning.
3. Disseminate professional information through publication, research and service activities.
4. Motivate student learning and mentor students.
5. Serve as an academic advisor.
6. Provide leadership in the areas of curriculum and instruction.
7. Demonstration of scholarship in the area of, but not limited to, grant writing, publications, research and state, national or international presentations.
8. Participate in development of strategic and systematic planning activities.
9. Chair College committees and take leadership role in College activities.
10. Take on a leadership role in accreditation activities.
11. Participate and take on a leadership role in professional and social activities related to the College.
12. Mentor and serve as a role model for less experienced colleagues.
13. Actively recruit students to the program.
14. Investigation of, participation in study groups for, and obtaining certification in special areas.

**WORKING CONDITIONS AND PHYSICAL EFFORT:**

- Work is normally performed in a typical interior-office work environment.
- No or very limited exposure to physical risk.

- No or very limited physical effort required.
- Noise levels not above a point that hearing protection is needed.

**COMMUNICATION:**

- Excellent communication skills.
- Interacts effectively with students, staff, faculty, and external clients of MC.
- Must have ability to interact effectively and courteously with culturally diverse groups.
- Ability to communicate only the facts to recipients or to decline to reveal information.
- Ability to project a professional, friendly, and helpful demeanor.